

**EARLY RELEASE/FLEXIBLE RETIREMENTS PANEL  
26th November, 2015**

Present:- Councillor Watson (in the Chair); Commissioner Manzie, Councillors Roche and C. Vines.

**EXCLUSION OF THE PRESS AND PUBLIC**

Resolved:- That, under Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that it involves the likely disclosure of exempt information as defined in Paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972 (information relating to an individual).

**CONSIDERATION OF VOLUNTARY SEVERANCE APPLICATIONS**

In accordance with the Council's Constitution consideration was given to a report presented by Simon Cooper, H.R. Manager, which provided details of those employees whose applications for voluntary severance included the early release of pension benefits by Elected Members.

Details of the requests, supported by services and agreed with the Senior Leadership Team, were circulated and considered.

Resolved:- (1) That the applications as submitted (including flexible retirements not involving voluntary severance) be approved.

(2) That the applications subject to All Service Review proposals, redeployment opportunities or service/Senior Leadership Team support, be approved in principle, subject to the operational business cases for release being met.